



Government of Sindh
Sindh Peoples Housing for Flood Affectees
(SPHF)



REQUEST FOR EXPRESSIONS OF INTEREST

SELECTION OF JUNIOR ENGINEER AS INDIVIDUAL CONSULTANT

Name of country: Islamic Republic of Pakistan
Project: Sindh Flood Emergency Housing Reconstruction Project (SFEHRP)
Credit No.: IDA-72530
Assignment Title: Junior Engineers (05)
Dated: 07th January 2025

1. The Government of Sindh (GoS) has received credit through EAD, Govt. of Pakistan from the International Development Association and intends to apply part of the proceeds of this credit to the payments under the contract for **Sindh Flood Emergency Housing Reconstruction Project** (the Project) to perform the services as individual Consultants.
2. The selected individual consultants will be posted in the Sindh People's Housing for Flood Affectees (SPHF).
3. The detailed Terms of Reference (TORs) are hereby attached as ready reference.
4. Eligible candidates for the position of Junior Engineers shall have the following qualification, experience and skills as mentioned below:
 - Bachelor's degree in civil engineering or a related field.
 - Minimum of 01 years of experience in disaster recovery, damage assessment and infrastructure reconstruction.
 - Proficiency in using Management Information Systems (MIS) for project tracking and reporting.
 - Strong field experience with the ability to conduct site inspections and engage with stakeholders.
 - Excellent communication and reporting skills.
5. The Consultants will be selected in accordance with Individual Consultant Selection method set out in the WB Procurement Regulations for IPF Borrowers (Procurement in Investment Project Financing, Goods, Works, Non-Consulting and Consulting Services -Fourth Edition, November 2020).
6. Interested consultants may submit their Expressions of Interest/ CVs and supporting documents through courier to SPHF on following mentioned address, the CVs can also be forward through email cpo@sphf.gos.pk **latest by 21st January 2025**.
7. The successful candidates will be offered market-based remuneration package.

---Signed---

Khalid Mehmood Shaikh
Chief Executive Officer – SPHF

Bungalow # 20 Block 7/8, Modern
Cooperative Housing Society, Tipu
Sultan Road, Karachi.

Terms of Reference:

Engineering Support Consultant

Core Housing Unit

Number of Consultants: 5

- Examine Flood damage assessment & Validation (DAV) forms for accuracy, completeness, and alignment with project criteria.
- Ensure assessments reflect actual damage and are prioritized according to project guidelines.
- Track the progress of reconstruction projects against predefined milestones.
- Validate the quality and timeliness of reconstruction efforts through regular checks on submitted certificates and reports.
- Conduct periodic field visits to physically verify the status of the reconstruction project, ensuring that work is progressing as reported.
- Identify and report any discrepancies or delays to the management, providing recommendations for corrective actions.
- Liaise with field teams to ensure alignment on reconstruction activities.
- Compile and submit field visit reports, including qualitative and quantitative assessments of the ongoing reconstruction efforts.
- Use the Management Information System (MIS) to input, track, and monitor project data related to damage assessments and reconstruction milestones.
- Ensure that all updates on the MIS are accurate and reflect the latest status.

Qualifications and Skills Required

- Bachelor's degree in Civil Engineering, or a related field.
- Minimum of 01 years of experience in disaster recovery, damage assessment, and infrastructure reconstruction.
- Proficiency in using Management Information Systems (MIS) for project tracking and reporting.
- Strong field experience with the ability to conduct site inspections and engage with stakeholders.
- Excellent communication and reporting skills.