



3rd Environmental and Social Quarterly Progress Report (September 2023 – November 2023)

Sindh Flood Emergency Housing Reconstruction Project

December 2023

Acronyms

ES	Environmental Specialist
ESS	Environment and Social Safeguard
EMF	Environmental Management Framework
ESMP	Environmental and Social Management Plan
ESSC	Environmental and Social Screening Checklist
ESCP	Environmental and Social Commitment Plan
ESCoP	Environment and Social Codes of Practice
GRM	Grievance Redressal Mechanism
GS	Gender Specialist
HSE	Health Safety Environment
IEE	Initial Environmental Examination
LMP	Labor Management Plan
OHS	Occupational Health & Safety
PPE	Personal Protective Equipment
SDS	Social Development Specialist
SEA	Sexual Exploitation and Abuse
SH	Sexual Harrasment
SFEHRP	Sindh Flood Emergency Housing Reconstruction Project
STAT	Socio Technical Assistance Team
SEPA	Sindh Environmental Protection Agency
VRC	Village Reconstruction Committee
WB	World Bank

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Sindh Flood Emergency Housing Reconstruction Project

Quarterly Progress Report for the period September 2023 – November 2023

1. Progress on Environment & Social Safeguards

This report presents the overall quarterly progress on Environmental and Social Safeguards status of Sindh Flood Emergency Housing Reconstruction Project (SFEHRP) including compliance in terms Environmental and Social commitment Plans (ESCP) developed in coordination with the World Bank by SPHF.

In order to strengthen the implementation of E&S Screening Checklist, Grievance Redress Mechanism (GRM), Labor Management Procedures (LMP), Stakeholder's Engagement Plan (SEP), and Environmental and Social Management Framework (ESMF) multiple field visits and capacity building sessions were conducted with the implementing partners Environment, Social, Gender and Engineering staff.

The settlements where the validated cases approved by SPHF for the disbursement of grants to reconstruct their houses, the communities were organized. In the reporting period i.e. September – November 2023, 6,422 Village Reconstruction Committees (VRC) have been formed comprising 40,222 members out of which 19,179 (48%) are women members. VRCs are formed to support the beneficiaries and implementing partners of SPHF in smooth implementation of the project in 24 districts of Sindh. Total VRCs formed till 30 November, 2023 a total of 18,365 VRCs formed with a total membership of 108,134 out of which 46,915 (43.31%) are women. Through the involvement of these VRCs, the E&S screening of 9,560 villages have been completed and 3,056 E&S monitoring have been completed as of November, 2023.

2. Status of ESS Instruments Submission and Approval

The overall status of ESS Instruments submitted during the reporting period are given in Table-1.

Table 1. Matrix for Environmental and Social Instruments submitted/approved by the WB

Sr. No.	ESS Instrument	Status
1.	Inception Report	Approved by the Bank
2.	Environmental and Social Management Framework	Approved by the Bank
3.	Stakeholders' Engagement Plan	Approved by the Bank
4.	Labor Management Plan	Approved by the Bank
5.	Gender Action Plan	Approved by the Bank
6.	ESCoPs (English, Sindh)	Approved by the Bank
7.	Minimum Construction Guidelines	Approved by the bank
8.	E&S Screening Checklist (English, Sindhi & Urdu)	Approved by the Bank
9.	Resettlement/Voluntary Relocation Assessment Checklist	Approved By the Bank

10.	Incident Reporting Form (English & Sindhi)	Approved By the Bank
11.	Negative Positive List	Approved by the Bank
12.	Terms of Partnership to be signed with VRCs	Approved by the Bank
13.	Undertaking to be signed with individual beneficiaries	Approved by the Bank
14.	Resettlement Policy Framework	Not applicable as there are no instances of involuntary resettlement. SFEHRP anticipates a few cases of voluntary relocation, for which the checklist will be implemented. The checklist is already incorporated in the Environmental and Social Management Framework (ESMF) approved by the Bank.

2.1. Disclosure of ESS Instruments

In order to follow the Bank guidelines for the disclosure of information, following ESS instruments/documents have been uploaded on the SPHF website.

1. Environmental and Social Management Framework (ESMF)
2. Stakeholder's Engagement Plan (SEP)
3. Labor Management Procedures (LMP)
4. Gender Action Plan (GAP)
5. Environmental and Social Commitment Plan (ESCP)
6. Environmental & Social Screening Checklist
7. Negative & Positive List
8. Environmental and Social Code of Practices (ESCoPs)

These documents can be accessed through the link below on the SPHF website

1. www.sphf.gos.pk/environment-social/
2. www.sphf.gos.pk/projectdocuments/

2.2. Institutional Arrangements for ESS Compliance

The supervision of the project works is being carried out by SPHF which is comprised of Environmental Specialist (ES), Social Development Specialist and Gender Specialist (GS). The (5) implementing partners are working in (24) districts of Sindh. The project and IPs E&S teams ensure that the environmental and social safeguard related mitigation and management measures proposed are being implemented as per the Bank guidelines.

The ESS management teams of the project and their respective roles are provided in the table 4.1 below

Table 4.1: ESS Management			
Sl	Institution	Name	Designation

	SPHF	Mr. Jalal Jafri Mr. Jhaman Lalchandani Mr. Shama Sheikh	Environmental Specialist Social Development Specialist Gender Specialist
Implementing Partner	HANDS	Noor-e-Aiman	Environmental & Social Safeguard Specialist
	SAFCO	Zulfiqar Ali Muttaqi Iqra Shoaib	Environmental & Social Safeguard Specialist Gender Special
	TRDP	- Kanwal	Environmental Specialist Gender & Social Safeguard Specialist
	NRSP	Nazeer Ahmed Laghari N. M. Chandio Reema Latif	Environmental Specialist Social Safeguard Specialist Gender Specialist
	SRSO	Zahid Soomro Shazia Sheikh Hafeeza Bozdar	Environmental Specialist Social Safeguard Specialist Gender Specialist

3. Progress on Safeguards Standards

3.1. Environmental & Social Safeguard Activities

3.1.1. Environmental and Social Screening

The E&S screening was carried out for the settlements proposed for the starting of reconstruction by IPs. STATS carried out Environmental & Social Screening using the screening checklists. The exercise of screening implemented by using the online application of Kobo Toolbox. The total number of E&S screening completed till the end of outgoing quarter is 9,560. The IP wise details are given in Figure-4.1.

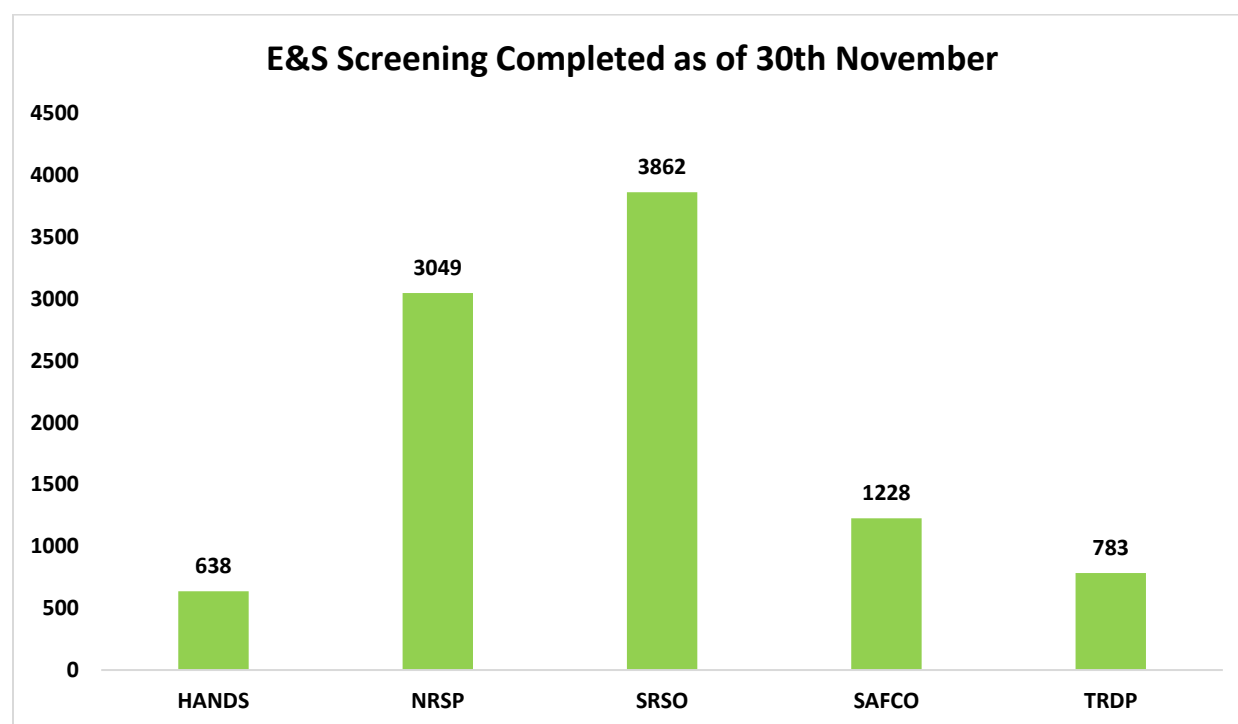


Figure 4.1: IP wise Environmental & Social Screening Checklist Conducted.

IP and district wise details of E&S Screening completed are shown in the **Table 4.1** below.

Table 4.1 Environmental & Social Screening completed as of 30 th November 2023			
S. No.	Name of IP	Name of Districts	Total as of 30 Nov 2023
1	HANDS	Thatta	132
2		Sukkur	118
3		Umerkot	133
4		Hyderabad	84
5		Ghotki	169
6		Malir	2
7		Kashmore	0
Total HANDS		7	638
8	NRSP	Badin	372
9		Matiari	330
10		Mirpurkhas	576
11		Sanghar	855
12		Sujawal	432
13		T.M Khan	271
14		Tando Allahyar	213
Total NRSP		7	3,049
15	SRSO	Kamber	740
16		Larkano	792
17		Khairpur	1,237
18		Shikarpur	546
19		Jacobabad	547
Total SRSO		5	3,862
20	SAFCO	Shaheed Benazirabad	603
21		Naushehro Feroze	625
Total SAFCO		2	1,228
22	TRDP	Dadu	487
23		Jamshoro	296
24		Tharparkar	0
Total TRDP		3	783
Grand Total		24	9,560

As per the received screening checklists, the project's settlements lie in (low) risk category therefore, the environmental and social impact of the sub-project activities is also very (low).

3.1.2. Village Reconstruction Committees (VRCs)

The Village Reconstruction Committee (VRC) is a community-based organization formed by the implementing partners (IPs) of Sindh People's Housing for Flood Affectees (SPHF) in all settlements/villages where the reconstruction of houses is planned under Sindh Flood Emergency Housing Reconstruction Project (SFEHRP) to facilitate the reconstruction of houses in their villages and communities. The VRCs typically consist of local community members who are elected or appointed to facilitate and oversee the verification of the beneficiaries, planning, implementation, and monitoring of the reconstruction work.

The primary purpose of a the VRCs is to ensure that the reconstruction process is participatory, inclusive, and transparent, with the active involvement of community members.

The VRCs facilitate IPs and local community in ensuring that the reconstruction process is community-driven, sustainable, flood resilient, and meets the technical, social, and environmental requirements set for the reconstruction work under SFEHRP. The VRC members frequently communicate with IPs and other relevant stakeholders on general grievances related to the project in their settlements/villages and propose redressal measures for the same. In addition to this, the VRCs will inform committees about housing reconstruction policies, assist mobile team in organizing assessment, training and inspection, lead housing reconstruction planning activities, promote multi-hazard resistant building techniques as per the guidelines given by SPHF, contribute to data on the community, contribute to compliance through advising beneficiaries, organize community environmental and social safeguard management activities in relation with housing reconstruction, support community-based land dispute resolution, assist vulnerable families, etc

Overall, the VRC plays a crucial role in facilitating environmental and social issues encountered during the rehabilitation phase. By promoting sustainable development, ensuring environmentally sound rehabilitation with harmony and safety, engaging the community, and strengthening local institutions, the VRC can help to ensure that the rehabilitation process is sustainable and resilient.

In the reporting period i.e. September – November 2023, 6,422 Village Reconstruction Committees (VRC) have been formed comprising 40,222 members out of which 19,179 (48%) are women members. The cumulative number of VRCs formulated till November 2023 are 18,365, having a total membership of 108,134 out of which 46,915 (43.37%) are women members; the details are shown in Figure 4.2 and 4.3

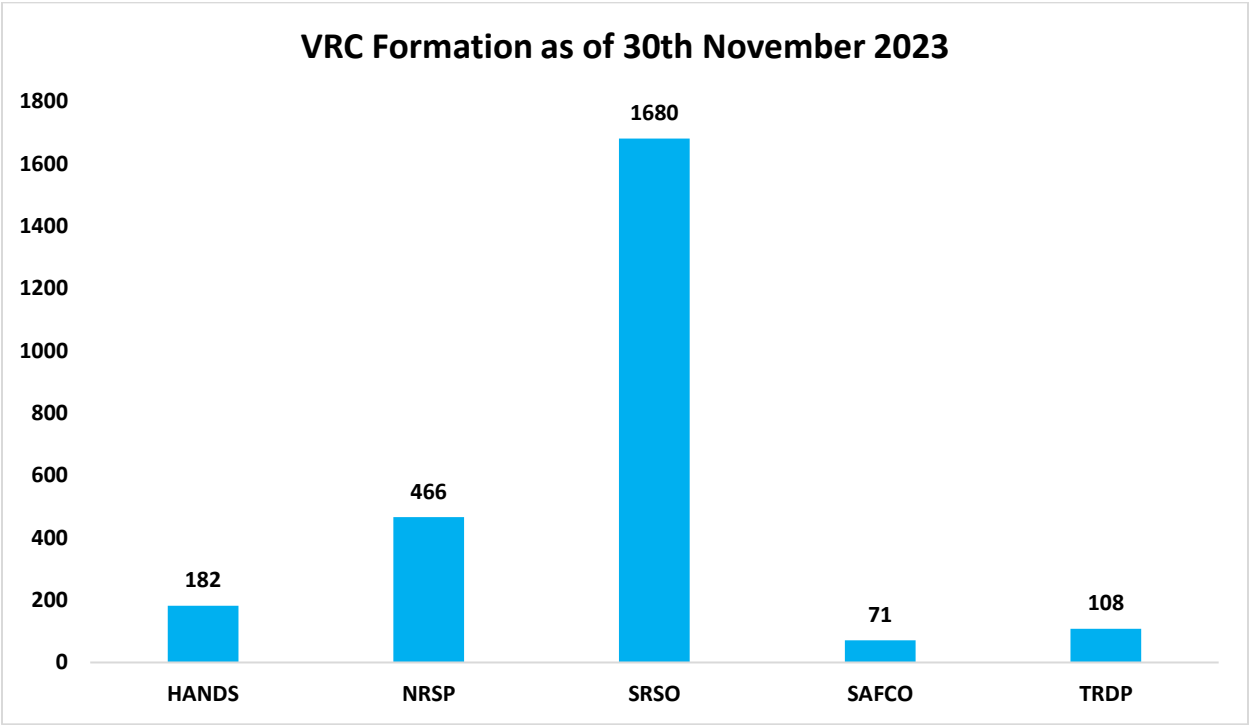


Figure 4.2: VRC Formation as of 30th November, 2023.

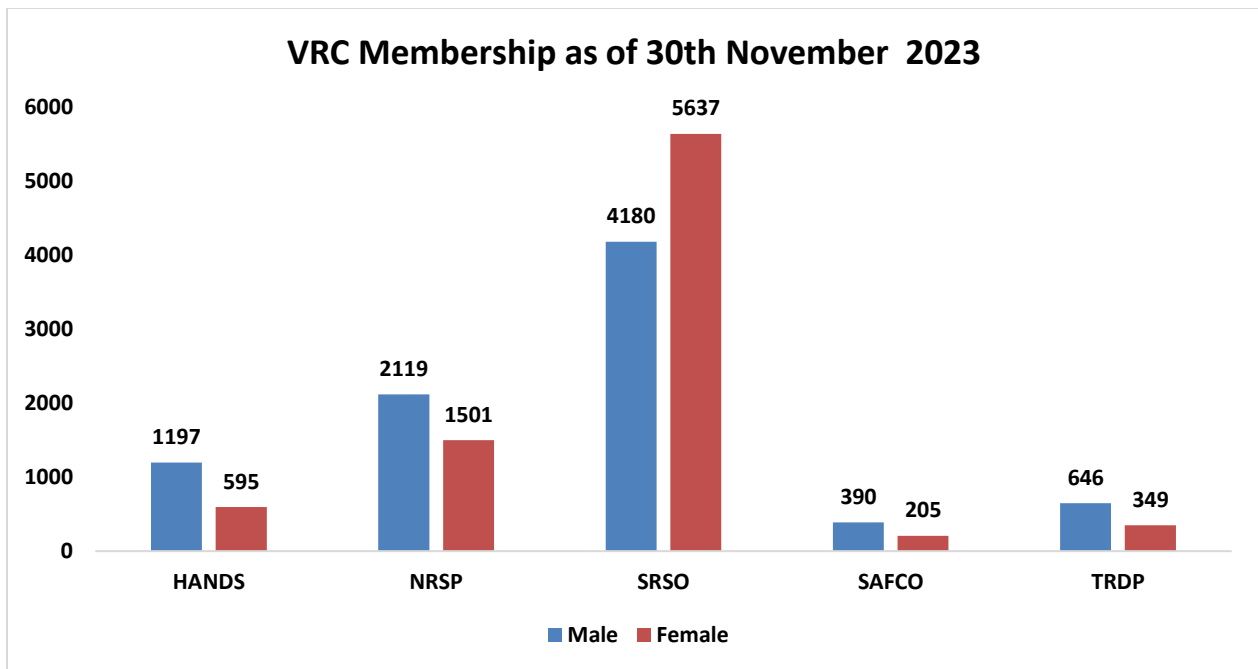


Figure 4.3: VRC Membership as of 30th November 2023

E&S team of SPHF regularly orient, facilitate, and provide training to the relevant IP staff for carrying out Environmental and Social Safeguard activities as per the Bank guidelines and the progress of activities in specific areas of implementation. To facilitate the process of community mobilization in all the districts simultaneously, the VRC are being formed in all districts by the IPs.

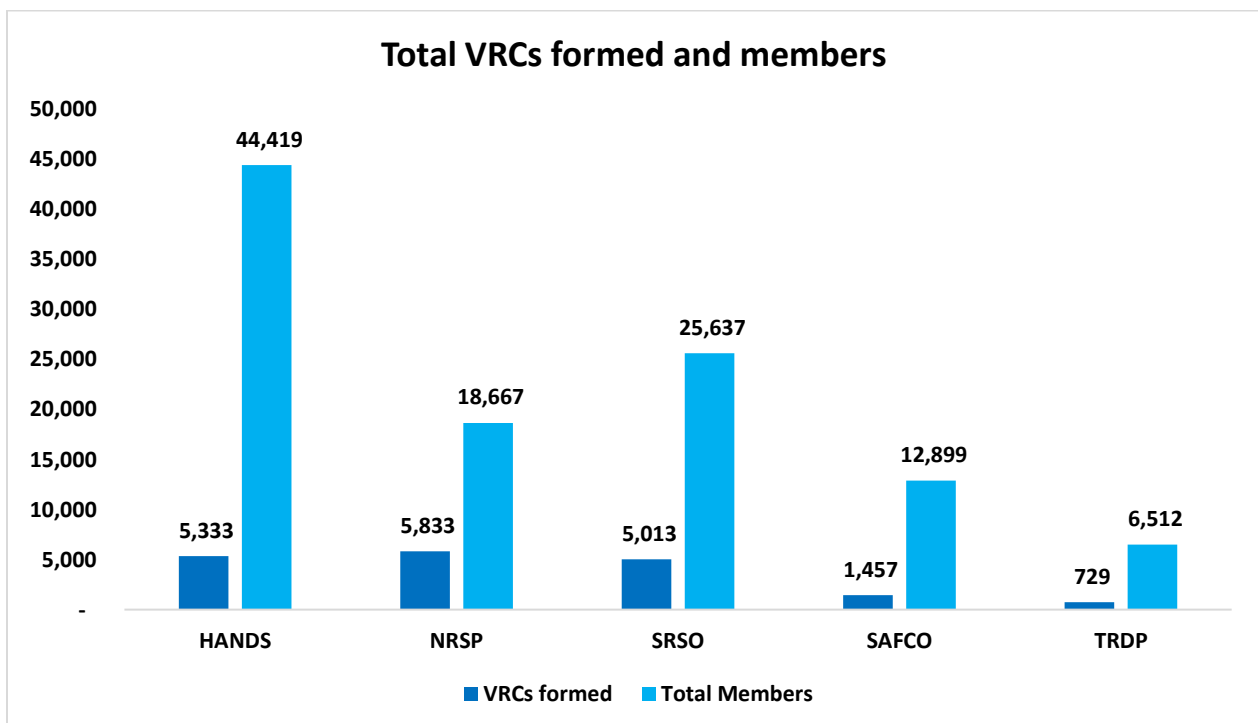


Figure 4.3: Cumulative VRCs formed and members.

IP and district wise details of VRC formation and membership are shown in the table 4.2 below.

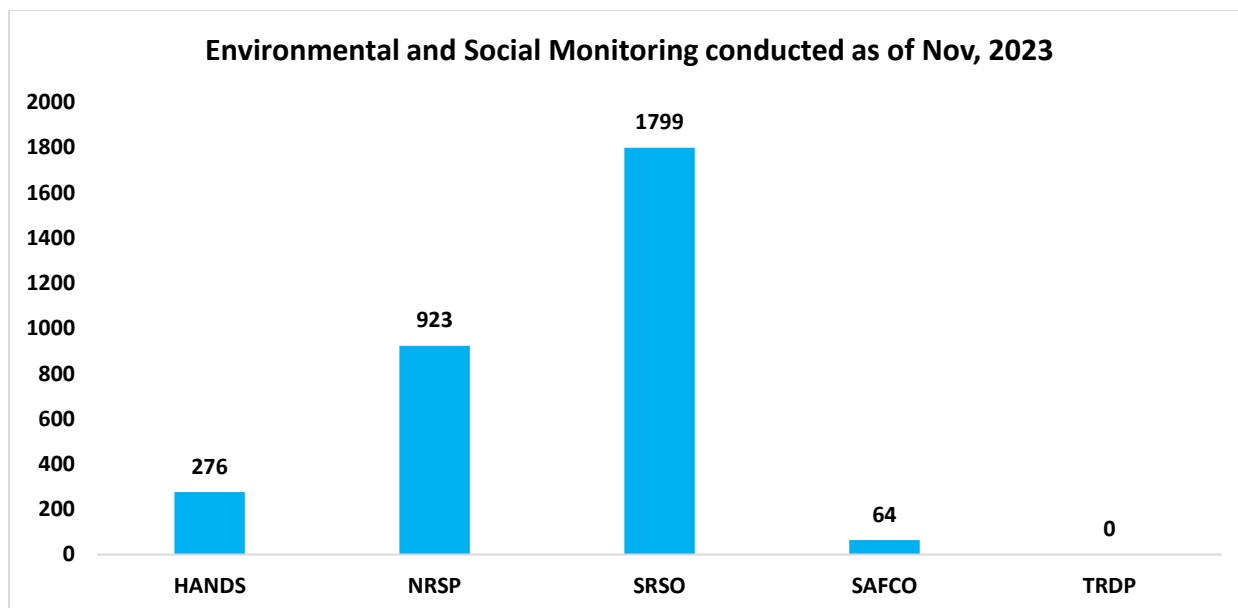
S. No	Name of IP	Name of Districts	No. of VRCs Formed during Nov 2023	Members Added			No. of VRCs Formed till 30 Nov 2023	Members Added		
				Male	Female	Total		Male	Female	Total
1	HANDS	Thatta	33	153	147	300	623	3,851	3,107	6,958
2		Sukkur	42	453	169	622	465	4,344	1,999	6,343
3		Umerkot	18	75	37	112	1,724	8,526	3,275	11,801
4		Hyderabad	14	83	29	112	345	3,136	1,643	4,779
5		Ghotki	27	151	63	214	1,404	5,870	4,012	9,882
6		Malir	0	0	0	0	14	129	25	154
7		Kashmore	48	282	150	432	758	3,633	869	4,502
Total HANDS		7	182	1,197	595	1,792	5,333	29,489	14,930	44,419
8	NRSP	Badin	131	393	292	685	2,033	2,590	2,689	5,279
9		Matiari	21	76	69	145	513	771	954	1,725
10		Mirpurkhas	0	0	0	0	353	1,014	969	1,983
11		Sanghar	158	474	316	790	1,541	1,766	1,851	3,617
12		Sujawal	138	1,115	797	1,912	842	2,312	1,668	3,980
13		T.M Khan	13	46	17	63	206	586	430	1,016
14		Tando Allahyar	5	15	10	25	345	608	459	1,067
Total NRSP		7	466	2,119	1,501	3,620	5,833	9,647	9,020	18,667
15	SRSO	Kamber	349	948	1,576	2,524	904	1,927	3,291	5,218
16		Larkano	521	1,123	1,722	2,845	1,051	2,056	3,109	5,165
17		Khairpur	342	585	890	1,475	1,601	2,499	3,926	6,425
18		Shikarpur	206	687	775	1,462	742	2,145	3,025	5,170
19		Jacobabad	262	837	674	1,511	715	1,981	1,678	3,659
Total SRSO		5	1,680	4,180	5,637	9,817	5,013	10,608	15,029	25,637
20	SAFCO	Shaheed Benazirabad	24	120	96	216	882	4,410	3,528	7,938
21		Naushehro Feroze	47	270	109	379	575	2,945	2,016	4,961
Total SAFCO		2	71	390	205	595	1,457	7,355	5,544	12,899
22	TRDP	Dadu	79	501	233	734	434	2,577	1,344	3,921
23		Jamshoro	29	145	116	261	285	1,493	1,008	2,501
24		Tharparkar	-	-	-	-	10	50	40	90
Total TRDP		3	108	646	349	995	729	4,120	2,392	6,512
Grand Total		24	2,507	8,532	8,287	16,819	18,365	61,219	46,915	108,134

3.1.3. Environmental and Social Monitoring

In order to monitor the Environment, Social and Health and Safety compliance during the reconstruction activities the project has designed an environmental and social monitoring checklist. As of November

2023, a total of 3,062 settlements have been monitoring. The breakup of IP wise monitoring checklist completed is given in table 4.3 below.

Table 4.3 Environmental & Social Monitoring completed as of 30 th November 2023			
S. No.	Name of IP	Name of Districts	Total as of 30-Nov-23
1	HANDS	Thatta	2
2		Sukkur	2
3		Umerkot	126
4		Hyderabad	4
5		Ghotki	142
6		Malir	0
7		Kashmore	0
Total HANDS		7	276
8	NRSP	Badin	231
9		Matiari	52
10		Mirpurkhas	177
11		Sanghar	176
12		Sujawal	149
13		T.M Khan	133
14		Tando Allahyar	5
Total NRSP		7	923
15	SRSO	Kamber	5
16		Larkano	363
17		Khairpur	995
18		Shikarpur	137
19		Jacobabad	299
Total SRSO		5	1,799
20	SAFCO	Shaheed Benazirabad	31
21		Naushehro Feroze	33
Total SAFCO		2	64
22	TRDP	Dadu	0
23		Jamshoro	0
24		Tharparkar	0
Total TRDP		3	0
Grand Total		24	3,062



4. General Description of Environmental and Social Safeguard Activities

The key monitoring activities conducted within the reporting period are as follows:

- ESS Checklist compliance monitoring was carried out by using Kobo Toolbox application.
- The E&S team conducted various sessions with IPs senior and E&S staff to orient on the sensitivity of the social and environmental compliances.
- The arrangement for the ESS Trainings as per the requirements of ESCP, and will be continued in the succeeding quarters.

4.1.1. Site Audits

Site inspections of the sub-projects were performed by the E&S team of the project in order to comply with the World Bank ESS requirements and the IPs being immediately supported to resolve any non-compliance identified during the site inspections and capacity building sessions were arranged. Furthermore, brick kilns in Sangarh, Hyderabad and Jamshoro districts were visited and no evidence of child labor was found.

4.1.2. Waste Management

No construction related waste in high quantities was generated and most of the debris and excavated soil were used for backfilling. The beneficiaries and IPs are guided to maintain good house-keeping practices on the construction sites.

4.1.3. Health and Safety

i. Community Health and Safety (CHS)

No incidents related to the community health and safety has been reported during the reporting quarter. The construction sites were barricaded properly in order to prevent children and unauthorized personnel to enter the construction sites.

ii. Workers Health and Safety

The provision of Personal Protective Equipment (PPEs) including Safety Jackets, safety helmets, goggles and gloves for the workers were ensured.

iii. Tree Plantation

In continuation to the SPHF internal discussions and the deliberations with the Bank staff, SPHF is focusing to achieve ESMF plus. To start with, SPHF has sensitized all IPs and VRCs to submit a settlement level plan by for tree plantation on the basis of each beneficiary will plant 4 trees. The same plan will be shared with the Forest Department GoS to supply plants to IPs. The activity is expected to commence from February 2024.

In addition, 1,592 saplings of various kinds of trees including (Tali, Neem, Babur, Meliaceac, Conocarpus, Eucalyptus, Jaman, Oak, Sandal, Suk Tree, Muskbed, Rosewood, Jaar, Nilgri, Taari, Banyan, Sheesham, Populus and Tamarind) were planted in different settlements by HANDS and community.

4.1.4. Institutional Strengthening and Training

To ensure the provision of complete project insight including various tools and techniques applied in the field, regular training and orientation sessions for IP staff are conducted by SPHF core team. This process will continue in upcoming quarters as well to enable IP staff implement project activities with required quality. The details of training events conducted with IP staff are given in **Table-4.3**

<i>Table 4.3 Details of Training/Orientation of IP staff</i>						
S. No.	Type of Training/Orientation Sessions	No. of IPs	No. of Events	No. of IP staff (Pax)		
				Male	Female	Total
1.	Implementation of E&S Screening Checklist	5	2	102	16	118
2.	Implementation of Environmental & Social Monitoring Checklist	5	1	21	03	18
3.	Environmental & Social Monitoring Framework	5	1	21	03	18
4.	Labor Management Plan	5	1	21	03	18
5.	Occupational, Health and Safety	5	1	21	03	18
6.	In field implementation of Environment and Social Monitoring Checklist	5	10	20	7	27
7.	Resilient and Gender Inclusive Sustainable Housing in Sindh	5	1	22	10	32
8.	16 Days of Activism for Gender-Based Violence in SPHF targeted Districts	5	189	2,343	7,762	10,105
Total		5	206	2,592	7,807	10,354

4.1.5. Stakeholder's Consultations

In the reporting period, consultations and meetings were carried out with various potential stakeholders including local community in various areas. The project's Environmental Specialist (ES), Social Development Specialist (SDS) and Gender Specialist (GS) took active part in the consultation process and facilitated the consultants.

In view of the prevailing situation and field learning, the project is formulating the provision of WASH and allied facilities so that sustainable transformation from house construction to housing is achieved. The project has identified WASH facilities with eco-friendly technologies, universal accessibility, solar power, and digitization of land revenue records as key pillars of holistic housing.

In this connection, the SPHF has already adjusted its design and planned to assist flood-affected communities in developing WASH facilities along with reconstructing their houses.

The implementing partners and other local and international development agencies are already involved in implementing WASH services in Sindh's rural areas. Therefore, it was essential for SPHF to learn from their experiences and develop an effective strategy before intervening in the WASH sector. Therefore, SPHF organized first stakeholder workshop to discuss the outlines of WASH components in order to develop its WASH implementation strategy. The main objective of stakeholder consultation was to share an overview of the SPHF approach and design towards WASH with partner organizations for their clear understanding and to deliberate on the most workable approaches toward sustainable solutions for WASH facilities.

The event was attended by around 22 national and international development partner organizations, including UNICEF, USAID, WaterAid, CRS, IoM, IsDB, ADB, Islamic Relief Pakistan, Indus Resource Center, HANDS, NRSP, SAFCO Support Foundation, SRSO, and TRDP. The complete list of participants is given at **Annex-I**.

Based on the day's discussion, it has been established that no single model & approach regarding the design of WASH facilities, including toilets, will fit into all areas. It will vary from one location and community to another location and community.

- The situation is challenging and will require much effort to implement customized WASH interventions. However, various models discussed today provide a way forward for SPHF to develop on different tested models and apply them as per conditions of a location and requirement of the community.
- The WASH is a challenging sector, and the target is gigantic; however, SPHF is committed to implementing WASH services through workable solutions successfully tested by development partners.
- SPHF necessitated further deliberations so that a more practical solution could be found to implement WASH facilities sustainably for the flood-affected villages in Sindh. SPHF also envisages covering all houses in a settlement/village while implementing the WASH component.

(Photographs of few consultations attached in **Annex-II**)

4.1.6. Community Consultations

The community in the project areas was informed about the details of the project during the ESS instrument preparation stage. They were briefed about;

- Details of the sub-project and its components;
- Information on benefits from the project; and
- Needs, priorities and reactions of the affected people regarding the project were recorded.

Their concerns were noted and addressed. The GS also carried out various consultations with the females of the community. (Details are part of all sub project ESS documents) (Photographs of the consultations attached in Annex-II)

The community is consulted on continuous basis during the implementation phase as well. The ESS team of the project during the visits also consulted the community to understand their grievances if any and details of the project were shared with the community during the visits.

4.2. Grievance Redressal Mechanism (GRM)

The project has established a GRM under the supervision of COO of the project and a 3rd Party Firm with the designated staff responsibilities at each level i.e., Community-level, management level (IPs), and the project level (GRC and higher management).

A Consulting Firm tasked with establishing the GRM System for the SFEHR project was hired and contracted on October 16, 2023. As per the schedule, the development of the Grievance Redress System (GRS) and its integration with SPHF MIS is currently underway. Testing of the GRS is planned for December 2023, and the system is scheduled to be launched by mid-January 2024.

4.3. Gender & Social Inclusion (GSI)

This section provides an overview of the gender & social inclusion (GSI) of the Sindh Flood Emergency Housing Reconstruction Project (SFEHRP) including the highlights of the quarter from September – November 30, 2023. In the reporting quarter Gender specialist has developed a comprehensive training module for project staff for the capacity building of project field teams including social mobilizers, gender focal persons, E& S officers, project engineers, and project team leads to promulgate a systematic and result-based approach for including and integrating considerations based on gender, with a focus on women empowerment, in all project activities. This manual will help the project teams that the specific needs and concerns of women, especially women-headed households, widows, single, unaccompanied elders, women with disabled husbands, disabled, divorced, women dependent on others, transgender and other vulnerable groups in terms of access to safe, secure, and resilient housing and access to the benefits of other interventions. The document will also build the capacity of project staff to further replicate the awareness and information to project beneficiaries on the basic concepts of gender, Gender equity & equality, violence and Gender Based Violence (GBV), Women empowerment, consequences of early child marriages, importance of girls education, Sexual exploitation and abuse (SEA/SH), prevention and mitigation actions including information, Gender Issues and risks in disasters and floods, safeguarding, protection Issues, strategies and impacts in floods/disasters, understanding disaster, role and Importance of participation of Women in Village Reconstruction Committees (VRCs) in disaster management disaster mitigation Strategies, Importance of Land Titleship for Women, Understanding of the Property Rights of Women, Understanding the Protection Against Sexual Harassment of Women at Workplace, Sindh Child Marriage Restraint Law Awareness, key awareness messages on early child marriages for project beneficiaries of Sindh Flood Emergency Housing Reconstruction Project (SFEHRP) and information of GBV service providers and information and contact details of departments of Government of Sindh who have the response mechanisms and effective communication skills.

3.3.1 Following are the details of activities performed in the reporting quarter (September – November 30, 2023)

Table 1. Progress of Gender and Social Inclusion activities as of November 30, 2023		
S. #	Activity	Achievement
1	Developed training module for project staff on Gender and Social Inclusion	1 Training Module
2	Developed IEC material (key awareness messages) 16 Days of Activism for Gender-Based Violence (GBV) (Referral Pathways for GBV)	Key Awareness messages
3	Stakeholder Consultation on Operational Modalities and Implementation of WASH and Allied Facilities	Participated by 22 National and International Development Partner Organizations. Based on the discussions, draft of SPHF WASH Strategy is prepared.
4	Development of WASH Implementation Strategy	Draft Strategy Document
5	Coordination meetings with relevant stakeholders	4
6	Verification of Women beneficiaries	80,401 (Total: 677,194)
7	Verification of Widows	7,642 (Total 129,459)
8	Verification of unaccompanied Elders	(Total 34,382)
9	Verification of Women with disabled husbands	2,205 (Total 6455)
10	Verification of Women-headed households; divorced, single, dependent	2,833 (Total 5853)
11	Women members in Village Reconstruction Committees (VRCs)	19,179
12	Bank accounts opened by women	92,152
12	Women beneficiaries received cash grants for the reconstruction of houses	72,328

3.3.2 Coordination Meetings with relevant Stakeholder's in Sukkur

In the reporting period, consultations and meetings were carried out with relevant departments and stakeholders specially with the institutions of the Government of Sindh which are taking initiatives and working for the protection of key survivors of Gender Based Violence (GBV) in Sindh Province. During the reporting period, the Gender Specialist (GS) held meetings with In - charge of the Women Protection Cell (WPC) Sukkur, Deputy Director of the Child Protection Cell (CPC) Sukkur, the Assistant Director of the Women Development Department (WDD) Sukkur, Program Manager Legal Aid Society Sukkur, women lawyers and representatives of Women development organizations namely: Marvi Rural Development Organization (MRDO) and Sughran Sath Development Organization Sukkur. During the meetings, the Gender Specialist briefed about the project and the scope of Gender and GBV of the Sindh Flood Emergency Housing Reconstruction Project and required support from the relevant departments specially for the information of available departments and services for the referral system for the GBV Survivors in 24 project targeted districts. In the results of the meetings, the relevant departments Women's Protection Cell, Women Development Department, and Legal Aid Society shared the details of services along with contact numbers and awareness material on GBV. Gender Specialist also invite all stakeholders for the

upcoming event “Referral Pathways for Gender-Based Violence” organized by SPHF on the 16 Days of Activism campaign and Human Rights International Day on December 10, 2023.

3.3.3 Presentation on Resilient and Gender Inclusive Sustainable Housing in Sindh

During the reporting period, Gender Specialist SPHF attended a workshop organized by UNOPS in collaboration with the Planning & Development Department (P&D) Government of Sindh in Karachi on November 14, 2023. During the workshop, Gender Specialist gave a presentation on Resilient and Gender Inclusive Sustainable Housing in Sindh. In the presentation, GS highlighted the transformative work of SPHF post-flood 2022 with reconstructing 2.1 million houses, SPHF, 's gender-inclusive approach puts women at the forefront of resilient housing. The primary objective of this event was to provide a platform for constructive dialogue, knowledge sharing, and the establishment of commitments aimed at fostering more inclusive housing policies and projects. By working closely with SPHF and the Government of Sindh, for adopting a holistic approach to housing development that takes into account both gender equality and disability inclusion. Such an approach is essential to ensure that housing projects address the unique needs and challenges faced by all community members. The workshop was attended by representatives of various departments of Sindh and other Provinces and Federal Ministries from Islamabad.

3.3.4 Meeting with Gender Officer Asian Development Bank Islamabad and Gender Specialist Sindh Secondary Education Improvement Project (SSEIP) Government of Sindh

During the reporting period, the Gender Officer Asian Development Bank Islamabad and Gender Specialist Sindh Secondary Education Improvement Program (SSEIP) conducted meeting with Gender Specialist SPHF. During the meeting, GS briefed about the project and scope of gender and social inclusion of the SPHF project.

3.3.5 16 Days of Activism for Gender-Based Violence in SPHF targeted Districts

Since the SEA/SH risk of the project is ‘Substantial’, So SPHF has ensured that the SEA/SH-related performance of the project remains streamlined throughout which includes: a) prevention and mitigation actions including awareness raising on basic concepts of Gender, Gender mainstreaming, Gender Based Violence (GBV), Sexual Harassment and prevention and mitigation actions including information dissemination strategy to the targeting communities for; GBV service providers and response protocol; reference to SEA/SH reporting and allegation procedures to be developed; and reference to accountability and response framework.

The 16 Days of Activism against Gender-Based Violence (GBV) Campaign An international civil society-led campaign that takes place each year. It commences on 25 November, the International Day for the Elimination of Violence against Women, and ends on 10 December, Human Rights Day, which indicates that violence against women is the most pervasive breach of human rights. In the year 2023, the theme of 16 Days of Activism is: Invest to Prevent Violence Against Women & Girls, and will focus on the prevention strategies to stop violence from occurring in the first place. It will leverage key global normative and advocacy platforms to build momentum and galvanize collective efforts to prevent violence against women (GBV). As the Sindh Flood Emergency Housing Reconstruction Project (SFEHRP) is working on Gender and Social Inclusion and providing awareness and orientation to Village Reconstruction Committees (VRCs) and project beneficiaries on the understanding of gender basic concepts, violence, and Gender Based - Violence (GBV), Sexual Exploitation and Abuse and Sexual Harassment (SEA/SH), consequences of early child marriages, the importance of girl’s education and women empowerment. In

this connection during the reporting period, the Gender component of SPHF celebrated this yearly campaign in **22** SPHF-targeted districts and conducted 189 awareness sessions in **189** project settlements on Gender-Based Violence (GBV), Sexual Exploitation, and Harassment and Abuse (SEA/SH), consequences of Early Child Marriages and importance of girls education where a total of **10,105** individuals (**7762 women and 2343 men**) were educated about gender-based violence (GBV) the consequences of early child marriages, the importance of girls education, pro-women laws. The main objective of organizing these events was to raise awareness among communities through effective and appropriate Information, Education, and Communication (IEC) material focusing on Gender-Based Violence (GBV) and align the activities in the SFEHRP with the international theme of the Unite campaign for the year 2023 "Invest to Prevent Violence against Women & Girls," focuses on challenging Gender-Based Violence. Below is the district-wise details are given below:

3.3.6 Sessions conducted during the 16 Days of Activism campaign till November 30, 2023

S #	IP Name	Total Districts	Total villages	Total sessions	Participants (Female) attended	Participants (Male) attended	Total Participants
1	NRSP	7	56	56	1,957	263	2,220
2	HANDS	6	60	60	2,102	854	2,956
3	SRSO	5	13	13	1,980	300	2,280
4	SAFCO	2	34	34	820	417	1,237
5	TRDP	2	26	26	903	509	1,412
	Total	22	189	189	7,762	2,343	10,105

Annex I List of Participants of WASH Stakeholder Workshop

S. No.	List of Participants	Designation	Organization
1	M. Farhanullah Sami	Consultant	WB
2	Kamran Akbar	Social Development Spec.	WB
3	Riffat Rasheed		ADB
4	Bashir Ahmed Abro	Chief Executive officer	SAFCO
5	Rameez Memon	Team Leader	SAFCO
6	Akbar Khoso	District Manager	SAFCO
7	Dr. Shaikh Tanveer Ahmed	CEO	HANDS
8	Naeem Memon	Head of Infrastructure dept	HANDS
9	Ahmed Bux Dayo	Head of WASH Dept.	HANDS
10	Arafat Majeed	Program Manager Social Sector	NRSP
11	Nazeer Ahmed	Senior Engineer	NRSP
12	Ghulam Mustafa Haider	Team Leader	NRSP
13	Saadia Memon		TMC
14	Waseem Khan		CRS
15	Siddique Jan Palijo		IRP
16	Muhammad Khaliq	Provincial Manager	WaterAid
17	Imran Ahmed		NED
18	Adeel Ahmed		USAID
19	Team IsDB		IsDB
20	Naveed	Project Engineer	SPHF
21	Jhaman Lalchandani	Social Development Specialist	SPHF
22	Shama Shaikh	Gender Specialist	SPHF
23	Sheraz	MIS Specialist	SPHF
24	Khalid Mehmood Shaikh	CEO	SPHF
25	Najaf Malik	COO	SPHF
26	Sana Khoja	Communications	SPHF
27	Muhammad Ali		IsDB
29	Mohan Thakur		IRC
30	Mr. Muhammad Tariq	Team Leader	G3EC
31	Mrs. Mahjabeen	Project Coordinator	G3EC
32	Ameena		EY
33	Adeel		CRS
34	Deeba Pervez		IoM
35	Minar Thapa	National Coordinator	NHSRP/CRS Org.
36	Ihsan Ullah Khan	WASH Specialist	UNICEF
37	Kundan		WB
38	Zeeshan		TMC
39	Ghulam Rasol Sanejo	Regional Gen. Manager	SRSO
40	Sikandar Ali Sanam	Team Leader	SRSO
41	Sohail Shaikh	Senior Engineer	SRSO
42	Ali Mohammad Kallar	Team Leader	TRDP

S. No.	List of Participants	Designation	Organization
43	Mr. Jai Shivani Senior	WASH Specialist	TRDP
44	Maqsood Sarki	Senior Engineer	TRDP
45	Saaqib		USAID
46	Rizwan Ali	Director	KPMG
47	Omer Shahid	Manager	KPMG
48	Syed Fahim ul Hasan	Partner, Sustainability Advisory	PWC
49	Omer Asim Salman	Sr. Mngr, Sustainability Advisory	PWC
50	Syed Muhammad Hasnain	Partner, Assurance & Business Advisory	PWC
51	Iftikhar Laghari	Sr. Manager WASH	IRC
52	Shahid Panhwar	M&E Specialist	SPHF

Annex II Photographs









ABC

Certified

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جلد (07) خميس 30 نومبر 2023 ع، بمطابق 15 جمادي الاول 1445 هـ (شمارو 274) قيمت 20 روپيا

عورت دنيا جي عظيم هستي آهي: رياض علي آريسر

عورت کي تڏهن حق ملندا جڏهن کين برابري جي نظر سان ڏٺو ويندو: علي حسن سماج عورت لاءِ رستا سوڙا ڪري تشدد جو نشانو بڻائي ته قانوني ڪاروائي ڪئي وڃي

ڪيو وڃي هر رشتي ۾ عورت سان بهتر سلوڪ ڪرڻ سان ئي جيت آهي.

سجاول (ريپورٽر) عورت دنيا جي عظيم هستي آهي. عورتن کي مردن جيترو برابر حق ملڻ گهرجن. اسان جي بدبودار معاشري ۾ عورت کي ڪارو ڪاري گولين سان ماريو وڃي ٿو ڪيتريون ئي گلن جهڙيون معصوم نياڻيون مرجھائي ويون. هن دور ۾ عورت صرف گهرن تائين محدود ڪيو وڃي ٿو پنهنجي نياڻين کي تعليم ڏياريو ته هوبوبي نظيرتئي سگهن. اهڙو اظهار سماجي اداري اين آريس پي جي اڳواڻ رياض علي آريسر ۽ علي حسن ڪوڏڻ گورن چتر ملاح جي ۾ عورتن جي تقريب کي مخاطب ٿيندي ڪيو. هنن وڌيڪ چيو ته عورت کي تڏهن حق ملندا جڏهن کين برابري جي نظر سان ڏٺو ويندو. عورت هر روپ ۾ ديوي آهي. هنن وڌيڪ چيو ته عورت ڪڪ مان جنم ڏيندڙ شفقت جي علامت آهي. جتي سماج عورت لاءِ رستا سوڙا ڪري ۽ کين تشدد جو نشانو بڻائي اتي انهن کي قانوني سزا ڏني وڃي هنن وڌيڪ چيو ته عورت جو احترام



